



Inspired Futsal Club

Equality & Inclusion Policy

1. Policy Statement

Inspired Futsal Club is committed to promoting **equality, diversity, and inclusion** in all aspects of the club's activities. The club believes that futsal should be accessible to everyone and that all participants should be treated with **respect, fairness, and dignity**.

Inspired Futsal Club does not tolerate discrimination, harassment, bullying, or victimisation of any kind.

This policy follows equality principles widely promoted in grassroots sport and aligns with guidance from the The Football Association.

2. Our Commitment

Inspired Futsal Club will:

- Provide equal opportunities for all players and participants.
- Create a welcoming and inclusive environment for everyone.
- Promote respect and fair treatment within the club.
- Challenge and address discriminatory behaviour.
- Ensure club activities are open and accessible where possible.

The club aims to ensure that everyone can enjoy futsal regardless of their background or circumstances.

3. Protected Characteristics

Inspired Futsal Club will not discriminate against anyone based on:

- Age
- Disability
- Gender
- Gender reassignment

- Marriage or civil partnership
- Pregnancy or maternity
- Race or ethnicity
- Religion or belief
- Sexual orientation

These protected characteristics are defined in the Equality Act 2010.

4. Inclusive Participation

Inspired Futsal Club will aim to ensure that:

- All players have equal opportunity to participate in training and matches.
 - Activities are adapted where possible to support players with disabilities.
 - Coaches encourage participation and development for players of all abilities.
 - Respect and teamwork are promoted across all teams.
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5. Responsibilities

Club Committee

The committee is responsible for ensuring this policy is implemented and reviewed regularly.

Coaches and Volunteers

Coaches must:

- Treat all players equally.
- Promote respect and inclusion within teams.
- Challenge discriminatory behaviour immediately.
- Support players who may feel excluded or disadvantaged.

Players

Players must:

- Respect teammates, opponents, coaches, and officials.
- Avoid discriminatory or offensive language.
- Support an inclusive team environment.

Parents and Guardians

Parents should:

- Promote respect and positive behaviour.
 - Support the club's equality and inclusion values.
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6. Reporting Discrimination

Any concerns regarding discrimination, harassment, or exclusion should be reported to:

- A **coach**, or
- The **Club Welfare Officer**

Club Welfare Officer

Name: Steven Jackson

Phone: 07398 147543

Email: stevenjackson71@yahoo.co.uk

All reports will be taken seriously and handled confidentially where possible.

7. Responding to Concerns

If discrimination occurs, the club may take appropriate action including:

- Addressing the behaviour with those involved
- Issuing warnings
- Providing education or guidance
- Applying disciplinary measures where necessary

Serious cases may be referred to relevant authorities or governing bodies.

8. Policy Review

This Equality & Inclusion Policy will be reviewed **annually** to ensure it remains effective and up to date.

Approved by:

Club Chair: Russell Fryer

Club Welfare Officer: Steven Jackson

Date: 01/06/2026

Review Date: 31/05/2027